



**Section 6
PEACE AGREEMENT FORM**

Date: _____

Employees:

1. _____

2. _____

Mediator(s):

1. _____

2. _____

PEACE AGREEMENT:

1. The mediator(s) assists employees in reaching mutual solutions in a collaborative, consensual and informed manner, to achieve a “win-win” working relationship.
2. It is understood that either or both employees may withdraw from or suspend the mediation at any time, for any reason.
3. All communication and documents generated during mediation are confidential only to the extent provided by law.
4. Both employees agree resolve issues and/or conflicts through the Peace Agreement as an internal company matter. When Peace Agreement is signed and further issues/and or conflicts have been reported thereafter, appropriate formal Corrective Action(s) may be applied.
5. Employee Corrective Actions may still be issued despite Peace Agreements, if warranted.

ISSUES(S):

1. _____

2. _____

3. _____

MUTUAL SOLUTIONS:

1. _____

2. _____

3. _____

4. _____

The agreement will be reviewed on the following date: _____

Indicate the date if agreement is resolved before the review date: _____

ACKNOWLEDGEMENT and AGREEMENT

Employee: _____ **Date:** _____

Employee: _____ **Date:** _____

Mediator: _____ **Date:** _____

Mediator: _____ **Date:** _____

Effective Date: November 1, 2019	Revision Date:
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